**Family and Youth Prevention Advocate**

**Pay:** $41,600-$45,760 per year
**Job Types:** Full-time

ABOUT ALBION FELLOWS BACON CENTER:

Albion Fellows Bacon Center is a survivor-centered nonprofit dedicated to providing safety, healing, and hope to survivors of domestic violence, sexual assault, stalking, and human trafficking. Through emergency shelter, mobile advocacy, prevention education, and community collaboration, Albion works to create a safer, more equitable community for all.

POSITION SUMMARY:

Are you passionate about empowering young people, strengthening families, and preventing violence before it begins? We are seeking a compassionate, engaging, and community-focused Family and Youth Prevention Advocate to provide prevention education, youth advocacy, family support, and community outreach services throughout our service area. This position is grounded in trauma-informed care, survivor-centered advocacy, and a commitment to fostering healthy relationships and safe communities.

The ideal candidate is a skilled educator and advocate who enjoys working directly with youth, families, schools, and community partners. This role focuses on prevention, early intervention, and building protective factors that help children, teens, and families thrive. If you are committed to violence prevention, youth development, and creating meaningful community impact, we encourage you to apply.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Youth and Family Advocacy

- **Provide Direct Advocacy and Support Services** for children, youth, and families impacted by domestic violence, sexual assault, stalking, human trafficking, and related forms of trauma.
- **Conduct Individual and Family Assessments** to identify strengths, needs, risks, and appropriate support services.
- **Develop Safety Plans and Support Plans** that promote safety, stability, healing, and self-determined goals.
- **Provide Crisis Intervention and Emotional Support** using trauma-informed and survivor-centered approaches.
- **Facilitate Referrals and Resource Navigation** to connect participants with housing, healthcare, mental health services, educational resources, and other community supports.

Prevention Education and Community Outreach

- **Facilitate Violence Prevention Education Programs** for youth, parents, caregivers, schools, and community organizations.
- **Deliver Presentations and Training** on topics such as healthy relationships, consent, personal safety, bullying prevention, dating violence, digital safety, and bystander intervention.
- **Support School and Community Partnerships** to increase awareness of domestic violence, sexual assault, stalking, human trafficking, and available services.
- **Participate in Community Events and Outreach Activities** to promote prevention efforts and strengthen community engagement.
- **Assist with Prevention Campaigns and Awareness Initiatives** that support Albion's mission and strategic goals.

Collaboration and Program Development

- **Work Collaboratively with Community Partners** including schools, healthcare providers, law enforcement, child welfare agencies, and community organizations.
- **Represent Albion Fellows Bacon Center Professionally** at meetings, coalitions, committees, and community events.
- **Support Program Evaluation Efforts** by tracking participation, outcomes, and program effectiveness.

- **Contribute to the Development of Prevention Programming** that reflects best practices and the needs of local youth and families.

Documentation and Administrative Responsibilities

- **Maintain Accurate and Timely Documentation** including case notes, service records, referrals, and program reports.
- **Collect and Report Program Data** in accordance with grant requirements and agency standards.
- **Protect Client Confidentiality** and ensure compliance with all agency policies, state laws, and ethical standards.
- **Participate in Team Meetings, Supervision, and Training** to enhance service quality and professional development.

Trauma-Informed Practice

- **Provide Services Through a Trauma-Informed Lens** that promotes dignity, empowerment, resilience, and survivor choice.
- **Support Equity and Inclusion** by ensuring services are culturally responsive and accessible to diverse populations.
- **Maintain Professional Boundaries** while developing supportive and trusting relationships with participants and community partners.
- **Foster a Safe and Welcoming Environment** for all youth, families, and community members engaged in prevention services.

## QUALIFICATIONS

The ideal candidate brings a passion for prevention education, youth development, and survivor advocacy. They possess strong communication skills, a commitment to trauma-informed practice, and the ability to build positive relationships with youth, families, and community stakeholders.

REQUIRED EDUCATION & EXPERIENCE

- Associate's or Bachelor's degree in social work, human services, education, psychology, public health, or a related field; equivalent experience may be considered
- Experience working with youth, families, schools, or community-based programs
- Valid driver's license and reliable transportation

- Ability to pass required background checks

SKILLS & ATTRIBUTES

- Strong public speaking and presentation skills
- Ability to engage children, adolescents, and adults from diverse backgrounds
- Excellent communication, organization, and time-management skills
- Ability to maintain accurate records and documentation
- Proficiency with Microsoft Office applications
- Ability to work independently and collaboratively
- Strong problem-solving and crisis intervention skills

TRAUMA-INFORMED & CLIENT CENTERED ATTRIBUTES

- Understanding of trauma and its impact on children, youth, and families
- Commitment to survivor-centered and empowerment-based practices
- Ability to approach individuals with empathy, respect, and nonjudgment
- Respect for client autonomy, cultural differences, and lived experiences

PERSONAL QUALITIES & APPROACH

- Passion for violence prevention and youth empowerment
- Compassionate, professional, and dependable
- Strong interpersonal skills and relationship-building abilities
- Adaptability and resilience in a dynamic environment
- Commitment to ongoing learning and professional growth

PREFERRED (But Not Required)

- Experience providing advocacy or support services to survivors of violence
- Experience facilitating educational programming or trainings
- Knowledge of domestic violence, sexual assault, stalking, human trafficking, or child abuse prevention
- Bilingual or multilingual abilities

WORK ENVIRONMENT & SCHEDULE

Albion Fellows Bacon Center operates essential services that support survivors and community members throughout the region. This position primarily works weekday hours, with occasional evenings, weekends, or community event participation as needed to meet program and community needs.

BENEFITS may include:

- Health insurance
- Dental insurance
- Vision insurance
- Life insurance
- Retirement plan
- Paid time off
- Employee assistance program

WHY JOIN ALBION FELLOWS BACON CENTER?

Join a mission-driven team committed to safety, healing, and justice for survivors of domestic violence, sexual assault, stalking, and human trafficking. Albion Fellows Bacon Center integrates Housing First, Voluntary Services, and Trauma-Informed Care models to provide a comprehensive, survivor-centered response that honors survivor choice and promotes long-term healing.

Albion Fellows Bacon Center is an Equal Opportunity Employer.

**APPLICATION QUESTIONS**

This position works directly with youth and families through prevention education and advocacy. How do you build trust and engagement with young people, particularly those who may have experienced trauma or adversity?

Prevention work often involves discussing sensitive topics such as healthy relationships, boundaries, consent, and violence prevention. How would you create a safe and inclusive environment for these conversations?

Describe a time when you collaborated with a school, community organization, or partner agency to address a need or achieve a shared goal. What was your role?

This role requires balancing direct advocacy, education, documentation, and outreach responsibilities. How do you stay organized and manage competing priorities?

What draws you to this role and to working in an environment that supports survivors, strengthens families, and prevents violence through trauma-informed and survivor-centered services?

Interested candidates, please send a cover letter, resume and answers to the above questions to LeslieJ@albioncenter.org for consideration.

No phone calls, please.